



## Bios

### **Dr. Brittany Foutz**

Dr. Brittany Foutz is an Honors College Faculty Fellow at Salisbury University, where she teaches HONR 311 United Nations System and International Law. Dr. Foutz is the Co-Director of Salisbury Regional Centre of Expertise, a location acknowledged by the United Nations Educational, Scientific and Cultural Organization and United Nations University. This United Nations location focuses on conflict prevention and creative problem-solving. Dr. Foutz has been elected to be on the United Nations Americas Governance Committee and United Nations Americas Strategic Planning Support Committee, and Leader of the United Nations Americas Task Force on Education. While working on her Ph.D., Dr. Foutz served for two years as the Program Manager for the United Nations International Training Centre for and Leaders (CIFAL). In her capacity with CIFAL, Dr. Foutz was a speechwriter for the Assistant Secretary General of the United Nations and Executive Director of the United Nations Institute for Training and Research, Nikhil Seth, and was responsible for proposal research and writing, developing new programs, writing curriculum for e-learning platforms with international institutions, implementation at the local level of the Sustainable Development Goals, responsible for the development of airport connections and training of the world's busiest airports, and developed grants and reports.

### **Dr. Brian Polkinghorn**

Brian Polkinghorn, MS, MA, MPhil, Ph.D. is a Distinguished Professor of Conflict Analysis and Dispute Resolution at Salisbury University. In 1994 Brian was the co-founding faculty member of the Department of Conflict Analysis and Resolution (DCAR), Nova Southeastern University. In 2000 he designed in launched the Department of Conflict Analysis and Dispute Resolution (CADR) and became the Executive Director of the Bosserman Center for Conflict Resolution (BCCR) at Salisbury University. He has worked in the conflict intervention field since 1985 as a mediator, arbitrator, facilitator, trainer, researcher, academic program and curriculum developer, conflict coach, dispute systems designer and ombudsman. He has published over 50 articles, book chapters and books and has been the (co)principle investigator on several dozen research projects. Brian has also been the recipient of more than 80 grants. He has practiced in a dozen countries primarily in the areas of environmental policy dispute intervention, labor-management, cross border cooperative enterprises, leadership development and support of peace talks. Brian is an alum of the School for Conflict Analysis and Resolution (SCAR), George Mason University, the Program on the Analysis and Resolution of Conflicts (PARC), Syracuse University and was a Fellow with the Program on Negotiation (PON), Harvard University Law School. Brian was a National Fellow with the US Environmental Protection Agency, a United States Presidential Fellow, the University System of Maryland Wilson Elkins Professor and a Senior American Fulbright Scholar with the Evens Program in International Conflict Resolution and Mediation at Tel Aviv University. Brian is currently a Fulbright Alumni Ambassador with the Council for the International Exchange of Scholars (CIES) the scholar division of the Institute of International Education (IIE).

### **Kieran Bethke**

Kieran Bethke is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. She is a Philosophy major and a History major with a minor in Law, Advocacy, and Justice. She plans to go to law school following her graduation and wants to establish a career in family law. She plans to study abroad in Europe in 2023. She is excited to learn more about Europe's rich history.

### **Jared Galley**

Jared Galley is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. He is part of Delta Alpha Pi Honors Fraternity. He is a Conflict Analysis and Dispute Resolution major, as well as an International Relations major. He hopes to work with the United States State Department one day and plans to study abroad in

Estonia in the spring of 2022. While studying for his Bachelor's degree, he is joining Dr. Brain Polkinghorn and Dr. Brittany Foutz in a summer internship listing all practices of Conflict Resolution.

### **Sean Kelly**

Sean Kelly is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. He is studying Psychology and Conflict Analysis Dispute Resolution. He is an active research fellow for Dr. Brittany Foutz at RCE Salisbury.

### **Christopher Lankford**

Christopher Lankford is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. He is a double-major sophomore studying Political Science and Music Performance with an instrumental track in Percussion. Chris has been an active member of Salisbury University and its surrounding community, partaking in multiple musical ensembles, honors college led initiatives, and volunteering for multiple non-profit organizations. Chris, also, leads his community in his home town of Milford, Delaware, frequently engaging in state-wide politics through internships and volunteerism. After earning his Bachelor's degree, he plans to go to law school. By attaining a career as a lawyer through this path, Chris seeks to uphold the ideals of character, leadership, and service to strengthen the truth in American law and politics. His goal is to shape the law, not just react to it.

### **Sarah Lester**

Sarah Lester is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. She is a rising senior from Lewes, Delaware. She is a member of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College, and studies Political Science with a minor in History. After earning her undergraduate degree, Sarah plans on getting her Master's degree in Public Policy, traveling, and eventually working in politics or for a non-profit organization.

### **Courtney Martin**

Courtney Martin is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. She is a freshman from Long Island, New York, pursuing a degree in Business Marketing. She plans on minoring in Digital Media, hoping to have a career in marketing for a national sports team. Courtney is also a member of the Varsity Track and Field team here at Salisbury University, running all hurdle events. Being a busy student, Courtney still finds time to join the Honors College in volunteering at local clean up events and giving back to the local farmer's market. Courtney plans to intern over the summer, going into her junior year, with The Washington Center (TWC) to gain experience in a busy city setting, and hopefully study abroad during a winter term.

### **William Seymour**

William Seymour is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. He is a Sophomore who is a History Major with a Minor in Psychology. Will hopes to travel the world and find a purpose for his life during his travels.

### **Haley Taylor**

Haley Taylor is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University and is a Honors Student Ambassador. She is a sophomore at Salisbury University majoring in Political Science and Philosophy with a minor in Psychology. She works as a supplemental instructor for philosophy and ethics as well as a peer consultant in the University Writing Center. Haley currently serves as the Student Government Association Director of Civic Engagement and is the Vice President elect for the coming academic year.

### **Micah Weber**

Micah Weber is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. He is a sophomore History Major. After graduation, Micah plans to go to law school as his next step with the hopes of

practicing law. Born and raised in Maryland, Micah is very passionate about learning and preserving the cultural legacy of the world he lives in.

### **Taylor Windmiller**

Taylor Windmiller is a student of the Glenda Chatham and Robert G. Glenda Chatham and Robert G. Clarke Honors College at Salisbury University. She is a sophomore majoring in Political Science while minoring in Spanish and Law, Justice, and Advocacy. Taylor hopes to get her Master's degree in Public Policy. She is currently serving her second term as President of the Students Helping Honduras club, is an active sister of Alpha Sigma Tau sorority, and is a member of Phi Sigma Iota honors society. While being a busy student, Taylor still finds time to work as a student manager at Cool Beans Cafe and as an Orientation Leader for incoming freshmen. She hopes to work in a field where she can incorporate inclusivity and further push the guarantee of Civil Rights. In 2022, Taylor plans to intern for a politician to gain some experience in her field.